



Innovative magnetic technology for smart locking solutions

The new DIRAK m.tec product line

New subsidiary in Spain

Expansion of the DIRAK network on
the Iberian Peninsula



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Dear Readers,

There's more exciting news from the world of DIRAK. In this issue, we report on the latest developments from our global corporate network. These include the founding of a new subsidiary in Spain.

A lot has also happened in the product area in recent months. In March, for example, we transferred the entire E-LINE range to the DIRAK portfolio, meaning that you can now view all mechatronic solutions on our website. This was followed in April by the official launch of our new magnetic technology, DIRAK m.tec.

We also report on our participation in trade fairs this year, other new products and give you another look behind the scenes of our company.

We hope you enjoy reading this issue.

Best regards



Lukas Ramsauer
Corporate Partner

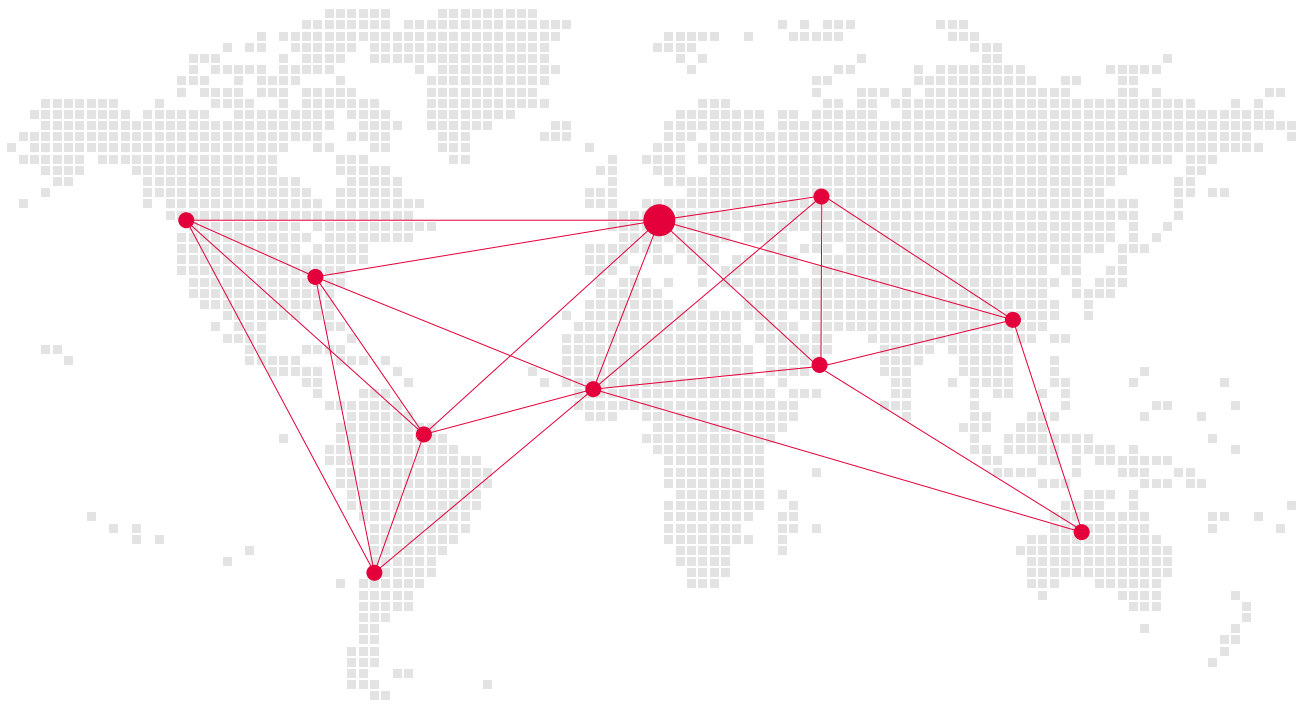


Michael Ramsauer
Corporate Partner



Jens Boche
Managing Director of DIRAK
Holding and DIRAK GmbH





The DIRAK corporate network

Global and yet so close

In the recent past, many DIRAK colleagues have come to know and appreciate the personal and active exchange among each other. Our global activities provide the best possible solutions in the interests of our customers. Jens Boche, Managing Director, is delighted with the close global network: „It is thanks to this coordinated internationality that we are able to win larger projects from customers that we would not have been able to in the past. A cosmopolitan team spirit has developed, where we combine our strengths in business and are successful every day. The feedback from our customers is correspondingly positive.“

We are on the move together with innovative ideas, new products and always in direct contact with our customers. Our speed in turning ideas into new developments has improved significantly. Our customers appreciate this in particular and trust us to develop and deliver complex solutions. Our affiliated companies in the DIRAK Group are showing positive overall development worldwide. Consistent lean management with flat hierarchies, clear responsibilities and swift decisions ensure transparency and excellent customer service on site. We are also steadily and sustainably increasing our company's presence in new markets.

Our deep trust in our DIRAK employees is always present worldwide, which we always respect and value together with our customers.

We are pleased that the investments we have made are developing positively in many areas and that we are achieving a good balance. These include new product developments as well as our own professional and social development. You can read and experience much of this for yourself here in the current DIRAK magazine.

Coordination with DIRAK subsidiaries always takes place on a long-term basis. In this way, we strengthen our intercultural understanding and grow ever closer together as a DIRAK team.

We stand up for our services to our valued customers and business partners, but also for ourselves.

**Jens Boche, Managing Director,
with Saniye Seslikaya, COO**





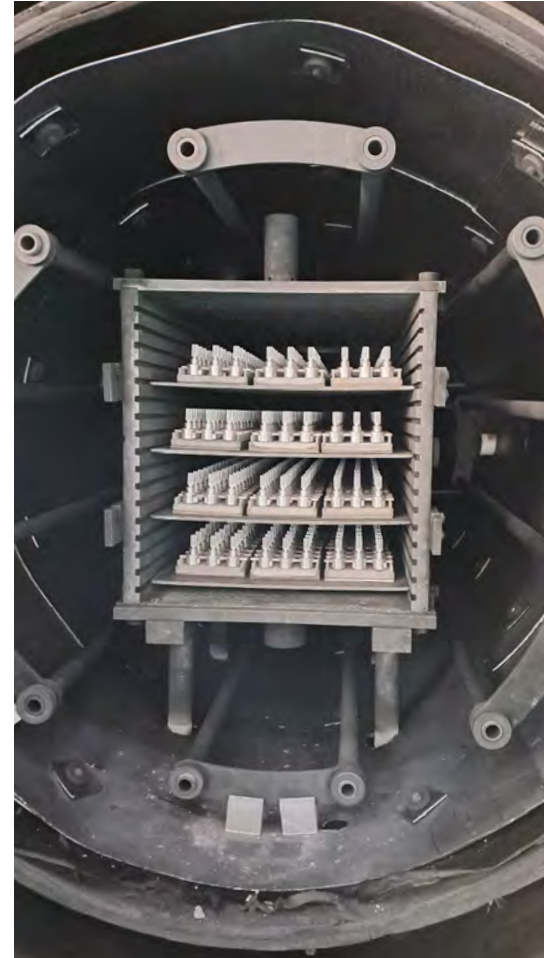
Trip to China to visit D-SNAP

Strong partners, strong cooperation

At the end of March, a team from DIRAK GmbH, DIRAK Polska and DIRAK Ibérica had the opportunity to visit our partner company D-SNAP in Suzhou, China. In addition to getting to know our contacts in Suzhou personally, the focus was on understanding how our partner is set up and what services and production options are available in detail.

Getting this information directly on site was very valuable for the participants, as the members of the visiting group often deal with customer-specific requirements in the project business. Achim Lange, Area Sales Manager at DIRAK, explains: “In order to find solutions quickly, it is crucial to know what expertise we can draw on when working with D-SNAP.” Against this background, an intensive exchange with the design department was helpful. New projects were also discussed.

In addition to a tour of the individual production areas as well as QA, assembly and logistics, there was also the opportunity to see the production of stainless steel parts in metal injection molding (MIM) live. “This was an impressive experience,” says Achim Lange. „As participants, we would like to thank our Chinese hosts. The hospitality was warm and outstanding and the wealth of new information will help us to gain further market share for DIRAK in the respective markets in which we operate.“





Manuel Gude Garcia takes over the management of DIRAK Ibérica.



New subsidiary in Spain

Expansion of the DIRAK network on the Iberian Peninsula

In order to further expand our global network in Southern Europe, we have founded another subsidiary: DIRAK Ibérica, based in Spain, is in the final stages of the foundation phase. We expect to complete this at the end of May 2025.

The new company will be based in Santiago de Compostela and will start as a pure sales company. We have already rented an office in the local Chamber of Commerce building. The city of Santiago de Compostela is located in the west of Spain and is known as the final stop on the Way of St. James.

Our new local colleague Manuel Gude Garcia will manage the company. He lives in Santiago de Compostela and speaks German and English in addition to his native Spanish. Manuel Gude Garcia also has many years of experience in the industry and knows the products, customers and market players. Together with our distributors, he will continue to develop the Spanish and Portuguese markets. „We still have a lot of potential there, which we will tap into for DIRAK. Our local partners are looking forward to having a contact person who will support them locally in every respect,“ reports Achim Lange, Area Sales Manager.

Expansion of the DIRAK range: Mechatronic solutions for every requirement

The proven E-LINE products were fully integrated into our DIRAK range at the end of March. In addition to our MLI, MLE and MLU locking solutions and our MLR1000 swing-handle, our customers can now also find the MLR2500, MLR3000 and MLR5000 in our range. This integration allows us to expand our portfolio with additional solutions from the field of mechatronic locking systems and offer our customers an even greater number of suitable products for their specific application.

THE SMART HANDLES

The swinghandle MLR1000 was developed for sensitive safety areas. It can be seamlessly integrated into existing management systems, while the status LED and backlit info field ensure clear user guidance. The MLR2500 offers easy system integration thanks to a Wiegand interface. With its integrated hybrid antenna, it enables a high degree of flexibility in the selection of access media and transponders. The MLR2500 is optionally available with an integrated keypad (KP), which enables additional authentication and further increases access protection.



More information about the product
MLR1000

[CLICK HERE >>>](#)



More information about the product
MLR2500

[CLICK HERE >>>](#)

**CONTROLLED ACCESS FOR CENTRALIZED AND
DECENTRALIZED IT INFRASTRUCTURES**

Whether in centralized data centers or distributed locations, our swinghandles MLR3000 and MLR5000, in combination with our Administration Suite software, are ideal for IT environments with increased security requirements. The MLR3000 is designed for central infrastructures with many server cabinets in close proximity to each other. The MLR5000, on the other hand, is the perfect solution for decentralized IT environments with server cabinets in different locations. Each handle has an Ethernet interface and can therefore be integrated directly into the TCP/IP network. Both product systems can be optionally equipped with an integrated keypad (KP), which offers an extended security check and further increases access protection.

More information about the product
MLR3000

CLICK HERE ►►



More information about the product
MLR5000

CLICK HERE ►►



Innovative magnetic technology for smart locking solutions

The new DIRAK m.tec product line

In April, we launched our patented m.tec product line. This innovative solution from the field of magnetic technology was already presented in various places last year and aroused great interest from our customers. Noah Fassbender, Development Engineer at DIRAK, explains: „With our m.tec product line, we have developed an innovative solution that meets the requirements of modern applications. Our pioneering technology combines maximum security with smart functionality.“ The locking of the products is based on a defined arrangement of magnets. The magnetic force of attraction keeps the lock securely closed. The matching key aligns the magnets so that the locking mechanism is released and the lock can be opened.

More information about the product
2-071

[CLICK HERE >>>](#)



The DIRAK m.tec product systems are characterized by their vibration-resistant construction and flat design. Thanks to their IP protection, they meet the highest quality standards and are suitable for various applications. “These include, for example, mechanical and plant engineering, rail transport or IT and data centers,” says Noah Fassbender. Especially in safety-relevant areas such as emergency exits and narrow passages, the compact design ensures a space-saving and safe solution, as the risk of getting caught is significantly reduced. Both solutions are shake and vibration-proof in accordance with DIN EN 61373 and therefore offer maximum resistance under demanding conditions. The H-dimension can be adjusted by variable crankings of the cams, making the locking systems versatile and optimally adaptable to individual requirements.



More information about the product
1-120

[CLICK HERE >>>](#)



Take a look at the product launch
with our technical trainer:

CLICK HERE ►►

Recommendations from the

TIGHT HOLD FOR EVERY APPLICATION

– THE DIRAK RECESSED HANDLE PA 6-1412

The DIRAK Recessed Handle PA with Sealing (product system number 6-1412) is the ideal solution for applications that require a special degree of stability and safety. The handle complements our existing portfolio with an additional component that meets the highest requirements for tightness. Thanks to its IP65 certification in accordance with DIN EN 60529, the Recessed Handle offers optimum protection against the ingress of dust and water into your application. Thanks to tool-free clipping, the Recessed Handle enables simple and flexible installation for different door thicknesses, while its vibration-proof according to DIN EN 61373 ensures a secure hold under heavy loads. The handle is also made of flame-retardant material in accordance with UL94 V0, which meets the highest safety requirements. Whether in machine and plant building, air conditioning technology, rail transport or road traffic – the DIRAK Recessed Handle PA with Sealing 6-1412 impresses with its durability, flexibility and versatility.

More information about the product
6-1412

CLICK HERE ►►



DIRAK Product World

QUICK INSTALLATION AND SECURE LOCKING – THE DIRAK CAM LATCH 6-400

The new DIRAK Cam Latch 6-400 is ideal for use in a wide range of applications, such as machine and plant building, rail transport, as well as IT and data centres. The multiple versatile mounting options, right or left, horizontally or vertically, offer maximum flexibility and adapt to many situations. The latching cam ensures a clearly defined position and provides haptic feedback when opening and closing by giving the user the noticeable resistance when the latch is fully retracted or extended. The cam latch can be installed pre-assembled, which not only saves time but also makes the installation process much easier.

More information about the product
6-400

[CLICK HERE ►►](#)



THE NEW DIRAK COMPRESSION LATCH WITH T-HANDLE – NOW AVAILABLE KEYED

The new DIRAK compression latch Pr20.1 (product system number 1-157) with T-handle is now available in a key-lockable version, offering enhanced protection against unauthorized access. This additional level of security makes it an ideal solution for applications where security and ease of use are equally important. The Compression Latch is certified to IP65, providing a significant level of water and dust protection. Additionally, the handle is delivered pre-assembled making installation simple, while the threaded square shaft allows for easy cam height adjustment.

More information about the product
1-157

[CLICK HERE ►►](#)

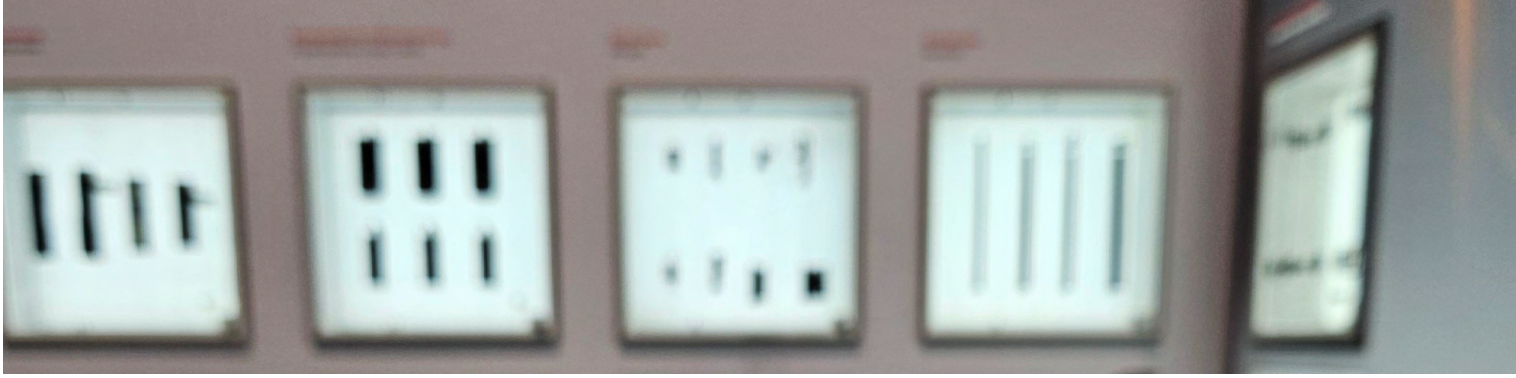


**THE DETENT QUARTER-TURN 1-084 FROM DIRAK
– FIRMLY ENGAGED, NOTICEABLY SECURED**

The DIRAK Detent Quarter-Turn 1-084 impresses with its modern design and increased functionality. The integrated detent prevents inadvertent movement due to vibration or impact. The flat design of the Detent Quarter-Turn not only reduces the risk of snagging, but also ensures inconspicuous and secure use. Additionally, the powder coating provides durability and weather-resistance for a long service life. A variety of cam options allow the H-dimension to be adjusted to suit the application. Thanks to its IP65 rating, the Detent Quarter-Turn provides dust and water protection. DIN EN61373 vibration resistance makes the latch ideal for verticals such as railway, transportation or telecommunications. Haptic and acoustic feedback provides confirmation that the quarter turn is fully latched.

More information about the product
1-084

CLICK HERE ►►



From Europe to Asia

Outlook for the DIRAK trade fair year 2025



We kicked off the 2025 trade fair year with a successful start at Intec in Leipzig, Metal Show & Tib in Bucharest, SPS Italia in Parma and ANGA COM in Cologne. Each of these trade fairs offered us the valuable opportunity to present our products in a direct exchange – and, above all, to talk to our customers and interested trade fair visitors. Whether in-depth technical discussions or reunions with long-standing partners – the first trade fairs of the year have once again shown us how important personal interaction remains, even in an increasingly digital world.

At the Intec in Leipzig, we presented a wide-ranging product portfolio to visitors to our booth: In addition to our standard range – including quarter-turns, swinghandles and hinges – the focus was also on solutions from the DIRAK-SNAP technology area, mechatronic locking systems and our iLOQ product line. There was particular interest in our DIRAK magnetic technology solutions, which impressed visitors with their innovative functionality.



Visitors to the Metal Show & Tib in Bucharest were also able to enjoy a large selection of different products from our standard range. The focus was also on our DST products.

The trade fair booth at the SPS in Italy also provided the ideal stage for the presentation of our new m.tec product line. The presentation was complemented by an extensive range of diverse solutions from the areas of quarter-turns, swinghandles, hinges, handles, multi-point locking and gaskets.



TRADE FAIR CALENDAR 2025

Germany

ANGA COM

Cologne – June 03 to 05, 2025

Blechexpo

Stuttgart – October 21 to 24, 2025

Poland

Trako

Gdansk – September 23 to 26, 2025

Singapore

DATA CENTRE WORLD

Marina Bay Sands – October 08 to 09, 2025

Indien

IREE

Bharat Mandapam, New Delhi – October 15 to 17, 2025

Find out more about our
trade fair participations:

CLICK HERE ►►

But the trade fair year is far from over! Preparations for the upcoming events in the second half of the year are already in full swing. What highlights await us this year? This year, the DIRAK trade fair calendar will not only take us across Europe, but all the way to Asia.

The DIRAK team is looking forward to seeing many familiar faces again, continuing the personal exchange and welcoming new people to our booth.



Ismail Akbas shows us his desk and gives us an insight into the Intercompany Coordination department.

What does... Intercompany Coordination do?

1 TELEPHONE

Some things are best clarified in person – or at least over the phone. Intercompany Coordination uses it primarily for a quick exchange with colleagues in the company.

2 OUTLOOK

Whether internally with colleagues or externally with our subsidiaries in Asia and Romania, Outlook is an indispensable means of communication.

3 SAP

There is hardly a task that does not involve SAP. Ismail Akbas uses the system to enter orders, process complaints and prepare quotations, among other things. For him, it is one of the most important tools in his day-to-day work.

4 HANDCREME

Dry hands? No problem. There's always a tube on his desk ready to hand.

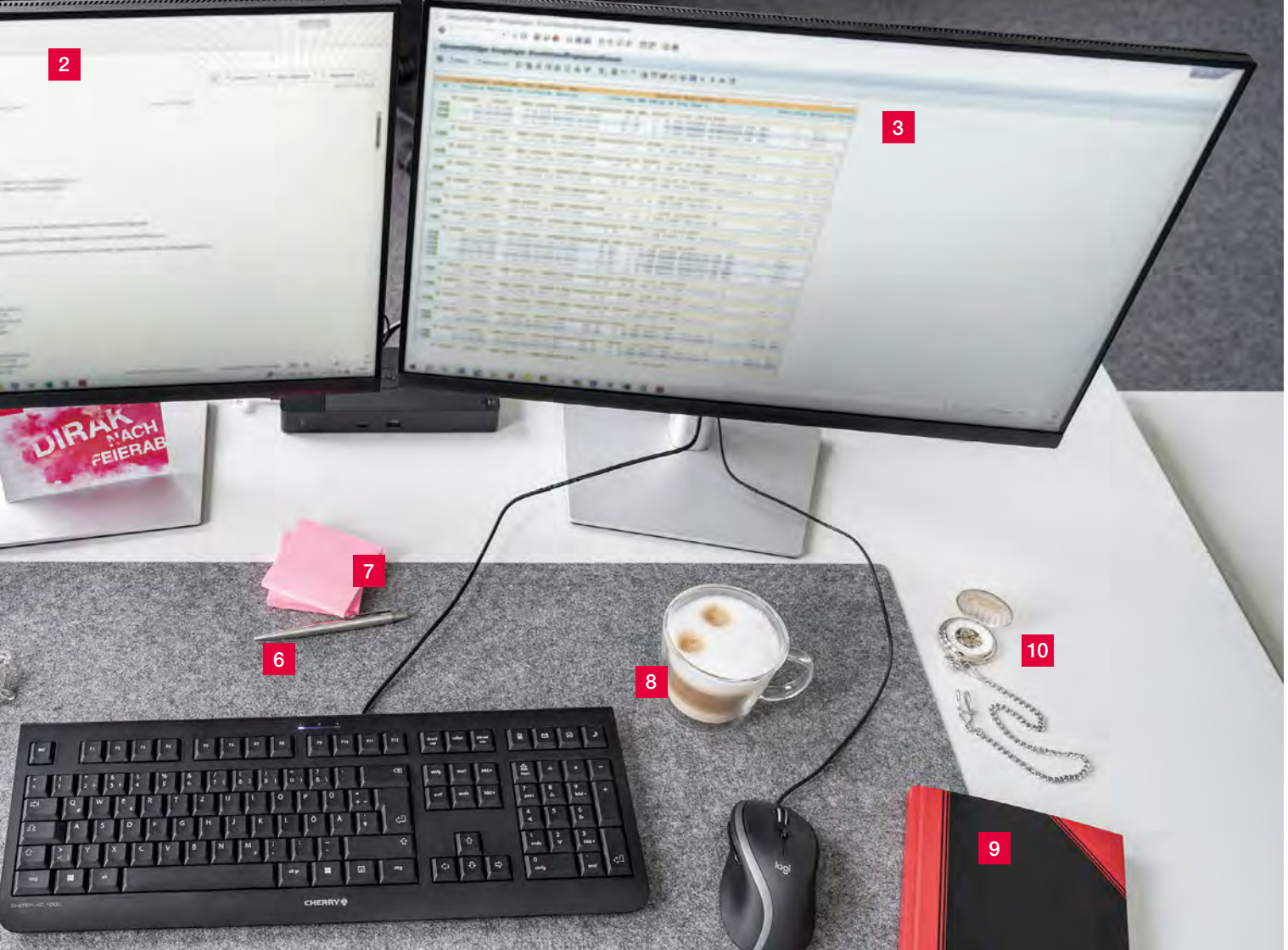


5 GLASSES

Ismail Akbas doesn't actually need glasses, but he wears glasses with a blue filter to protect his eyes when working at a computer screen. Practical and smart at the same time.

6 PEN WITH PERSONALIZED ENGRAVING

A special highlight: the pen with his name on it, which he received as a gift from Managing Director Jens Boche when he completed his training. For him, it is a sign of appreciation – and his daily companion.



7 POST-ITS

Whether spontaneous tasks, important reminders or quick to-dos: The small, colorful sticky notes are a real lifesaver for him because he uses them for everything that can't get lost.

8 COFFEE

A working day without coffee? Unthinkable. The day always starts with at least one cup, and sometimes up to three or four – depending on what's on the agenda.

9 NOTEBOOK

At meetings and appointments, the notebook is always at hand to record all important points and tasks and keep track of everything.

10 WATCH

The watch on his desk is more than just a timepiece – it is a gift from his father, who in turn received it from his grandfather. For Ismail Akbas, it is a symbol that everything moves with the times – in line with his current plans for professional development.

From trainee to employee

Intercompany Coordination



ISMAIL AKBAS IN INTERVIEW

Ismail Akbas successfully completed his training in January. Since then, he has been actively contributing to the successful international cooperation between DIRAK GmbH and our subsidiaries in his new position in Intercompany Coordination. His focus is on supporting DIRAK Asia and DIRAK Romania as well as processing customer inquiries and preparing quotations. In this interview, he gives us an insight into his new area of responsibility.

WHEN DID YOU START AT DIRAK AND WHAT TRAINING DID YOU COMPLETE?

I started my apprenticeship as an industrial clerk at DIRAK on September 1, 2022. Thanks to my good progress, I was able to shorten the training period by six months and successfully graduate in January 2025.

HOW DID YOU COME TO SWITCH TO THE INTERCOMPANY COORDINATION DEPARTMENT AFTER YOUR APPRENTICESHIP?

I got to know Intercompany Coordination as an exciting and varied area during my training. I particularly enjoyed working with international partners and other departments. When the

opportunity arose to join the department after my apprenticeship, I was happy to take it.

WHAT NEW CHALLENGES DID YOU EXPECT IN YOUR CURRENT ROLE?

The international exchange brings with it new challenges – for example, communicating in English or dealing with different time zones and processes. The responsibility has also increased, as I now have to work independently on tasks and make decisions.

TO WHAT EXTENT DOES THE EXPERIENCE YOU GAINED DURING YOUR TRAINING HELP YOU IN YOUR NEW POSITION?

The training gave me a solid understanding of our internal processes and structures. I am familiar with many interfaces and know how the processes interact - that helps me enormously in my day-to-day work. I have also learned to take responsibility, which is particularly important in my current position.

WHAT IS YOUR TYPICAL WORKING DAY LIKE?

My working day is very varied. I process customer orders, coordinate with the international locations in Asia and Romania, prepare quotations and support the processing of orders. I find the exchange with colleagues from different parts of the world particularly exciting.

WHAT MOTIVATES YOU MOST IN YOUR POSITION?

I am delighted to have the opportunity to actively contribute to the success of our international cooperation. It is exciting

to combine the different perspectives and approaches from different countries and find solutions together. I also really enjoy working in a team – the exchange with colleagues from all over the world is inspiring. I find it particularly motivating that I can regularly take on new challenges and constantly develop myself further, be it through new assignments, working with different locations or adapting to changing requirements.

DO YOU ALREADY HAVE IDEAS OR GOALS FOR YOUR FUTURE CAREER?

After completing my apprenticeship and the induction phase, I started further training as a certified business administrator in April 2025 to deepen my business knowledge and develop my skills. I am also aiming to obtain a trainer aptitude certificate. In the long term, I would like to develop further in areas such as international sales and exert more influence in a more responsible position.

Congratulations to our long-standing employees: **we say thank you!**

Reliable and committed employees are what make a company what it is. We are therefore all the more delighted about the anniversaries we are celebrating this year. Thanks to their hard work and tireless commitment, our long-serving employees have played a key role in shaping DIRAK and deserve the highest recognition.

We would like to thank our twelve jubilarians from the bottom of our hearts for their cooperation and the trust they have placed in us. Your loyalty and perseverance are a role model for all of our company's employees.

We look forward to many more years of team spirit and progress together!



Congratulations to
Britta Ulrich
on her 25th anniversary



Congratulations to
Denise Starke
on her 10th anniversary



Congratulations to
Heike Fischer
on her 10th anniversary



Congratulations to
Magdalena Chylak
on her 10th anniversary



Congratulations to
Karagiannidou Jubi
on her 25th anniversary



Congratulations to
Andreas Kothmair
on his 20th anniversary



Congratulations to
Andronicki Mpitzeni
on her 30th anniversary



Congratulations to
Michael Ramsauer
on his 25th anniversary



Congratulations to
Thorsten Kuester
on his 20th anniversary



Congratulations to
Peter Gohlke
on his 20th anniversary

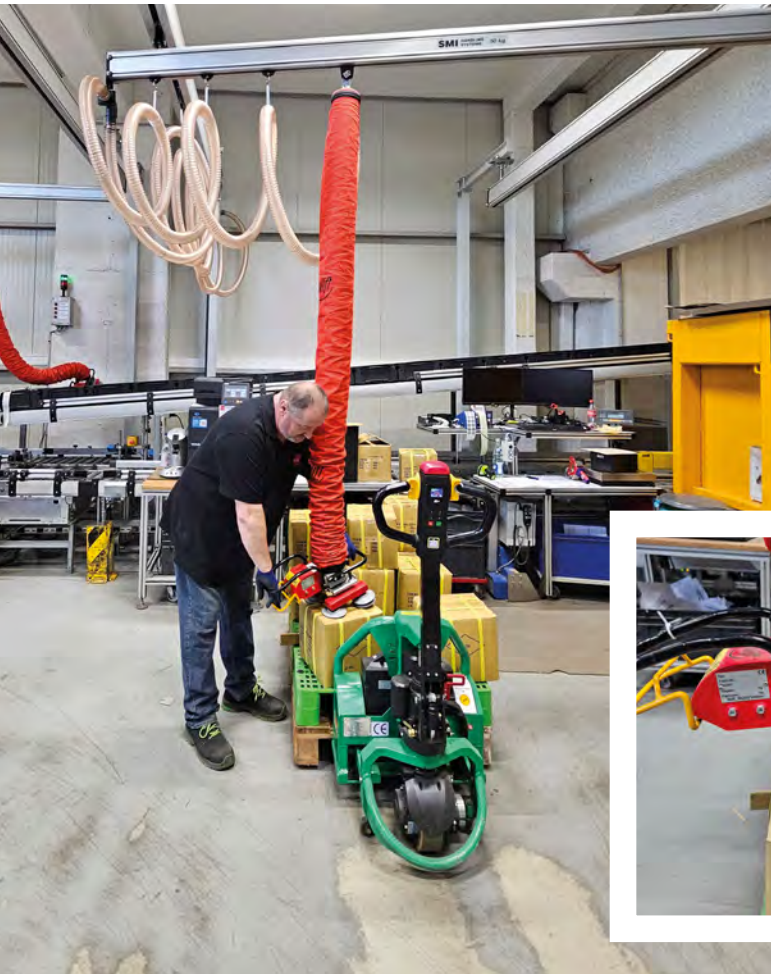


Congratulations to
Salvatore Morra
on his 20th anniversary

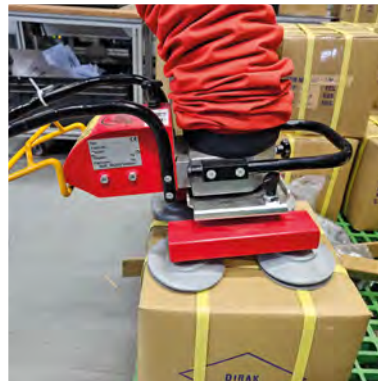


Congratulations to
Frederike Bremer
on her 10th anniversary

Ergonomic support for our employees in incoming goods and shipping: **new lifting aids in Sprockhövel**



We have introduced vacuum lifting aids as a new lifting system to sustainably reduce the daily strain on our employees – especially in shipping and goods receipt. Andreas Taddey, Operations Manager at DIRAK GmbH, explains: „We looked at various options at trade fairs and had them demonstrated to us together with the specialists here on site. In the end, the decision was made in favor of the lifting aids from a company in the region, as they were able to convince us with a practicable overall concept. In addition, the proximity played a not insignificant role in order to receive support as quickly as possible if necessary.“



The technology works very simply and effectively: the goods or cartons are safely picked up and moved with the help of suction cups. According to Andreas Taddey, this is not only much easier on the employees' backs, but also helps to noticeably reduce the constant physical strain. The new lifting aid has been in use in the goods receiving area since the end of last year and has already proved its worth. Since February of this year, it has also been used in shipping. Our small load carriers/containers can also be handled with the aid of a quick-change system. The vacuum pumps have been installed in separate rooms so as not to increase the noise levels in the areas.

This measure was a necessary step to promote the health and well-being of our employees in the long term. We are pleased to have made an important contribution to reducing sickness-related absences and increasing the health and job satisfaction of our employees.





DIRAK supports the JAIRUS-Hof

Child-friendly living for a better future

Building dens, a sympathetic ear and a safe place to sleep – all these should be part of a carefree childhood. But not every child grows up in a stable environment. JAIRUS Werk e.V. founded the JAIRUS-Hof in Ennepetal to help young people from dysfunctional families with a difficult past, and this is also a matter close to our hearts.

As a family business, we attach great importance to social interaction. We are therefore delighted that we were able to support JAIRUS-Werk e.V. for the first time at the end of last year with a

donation, to which our employees also contributed. We were able to see the team's valuable work for ourselves when we handed over the donation.

Since October last year, a total of eight children have gradually moved into the JAIRUS-Hof and are looked after by a team of social workers, teachers, curative education nurses and educators. In the meantime, the children and Tobias Knabe's team have settled in well: „The children feel that they have found a home here where they are not rejected. Many of them have already been through several

stages, such as homes and foster families. They can stay with us for as long as they need our help,“ says the facility manager. The JAIRUS-Hof aims to continue the relationship between children and parents and to strengthen and promote it through appropriate measures.

The farm is located in Ennepetal in a natural environment and is well integrated into the local community. Donkeys, goats, chickens and guinea pigs live on the adjoining grounds and can be visited by the children. In addition to the educational and therapeutic care, all of this is part



WOULD YOU ALSO LIKE TO HELP?

The JAIRUS-Hof is a child and youth welfare service and is financed by the daily rates agreed with the youth welfare offices. However, this does not include services offered by JA-IRUS-Werk e.V. such as additional therapeutic activities, landscaping of the outdoor area, etc. This is why support is needed.

Donation and association account:

SPARKASSE Ennepe und Ruhr
IBAN: DE 16 4545 0050 0005 1007 55

of the offer and the children's everyday lives. Tobias Knabe is happy that this long-planned concept is finally possible and concludes: "The experience of unconditional acceptance of their person, acceptance and security enables the young people to gradually correct their behaviour, stabilize themselves socially and emotionally and mature into adults with healthy relationships and the ability to participate."

And here, too, we as a company would like to provide support. In addition to monetary donations, our trainees will help

where we can as outsiders. For example, gardening, helping with the construction of the donkey stable, accompanying excursions or a joint Christmas bakery.



Successful completion at DIRAK

The long-awaited milestone has finally been reached: our former trainees Ms. Malwa Mohamad and Mr. Ismail Akbas completed their training with a successful final examination in January of this year. Both started their training at DIRAK GmbH in summer 2022 and are now fully qualified industrial clerks. From now on, Ms. Malwa Mohamad will work in the scheduling department and Mr. Ismail Akbas in the Intercompany Coordination department for DIRAK. We are delighted that both want to continue their careers with us and are looking forward to their successes and careers.

PROMOTING NEW TALENT

New ideas and innovations are the most important foundations for the continued existence of a company. That is why we focus on promoting new talent in DIRAK's wide range of apprenticeships. In this way, we create qualified young people who are already familiar with the company-specific processes and can start their careers with us straight away. As we train exclusively for our own needs, every trainee is usually taken on by DIRAK after successfully completing their training.



Training at DIRAK

You can find all information on the apprenticeships we offer on our website

[CLICK HERE >>>](#)

DIRAK Quality

Keeps its promises: the strength test

Every application has its own requirements – but they all have one thing in common: the product systems used must function reliably, even under high loads and stresses. This is where our strength testing comes into play.

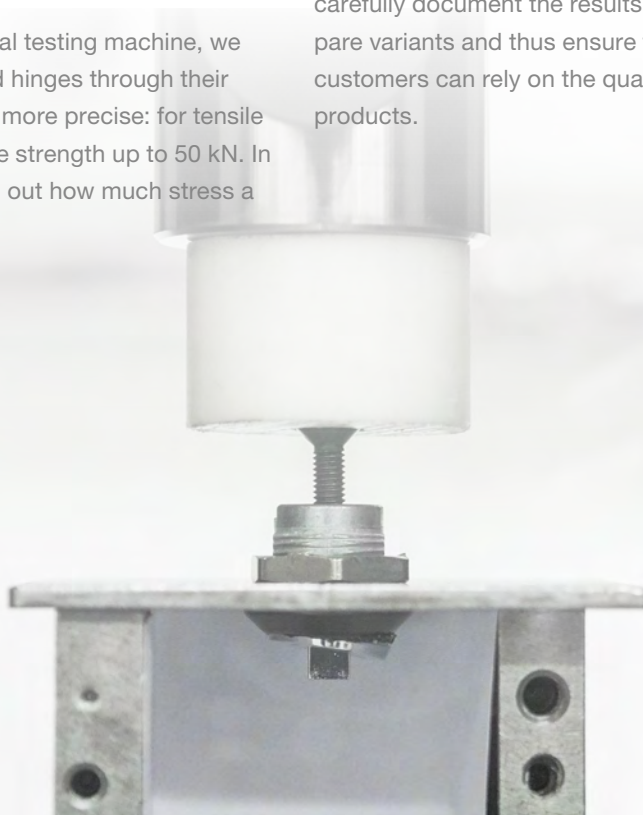
With our universal testing machine, we put closures and hinges through their paces – or to be more precise: for tensile and compressive strength up to 50 kN. In this way, we find out how much stress a

component can be subjected to before it deforms or fails – elastically, plastically or completely.

Why all this? We want to create clarity before the product goes into use. We carefully document the results, compare variants and thus ensure that our customers can rely on the quality of our products.



Andreas Kothmair has been working in DIRAK Quality Management for 20 years and has been a team leader in product validation since 2023 and is now introducing a new colleague. Sascha Pohl previously worked in dispatch for two and a half years. As a trained electrician, with several years of experience as an industrial mechanic and many years of self-employment in the technical field, he fits perfectly into our team.



Career at DIRAK

From dual studies to development engineer



As part of our new series of topics, we talk to former trainees and dual students about their personal experiences, their careers and the reasons why they decided to stay at DIRAK. Today, Noah Faßbender, Development Engineer, gives us exciting insights into his career at DIRAK – from his dual studies to his current role.

WHEN DID YOU START AT DIRAK AND WHAT TRAINING DID YOU COMPLETE?

I started my apprenticeship at DIRAK in August 2017 – in the form of a dual study program in mechanical engineering. At the same time, I completed an apprenticeship as a technical product designer. I successfully completed this in June 2019, while I finished my bachelor's degree in February 2022.

WHAT HAPPENED FOR YOU AFTER THE DUAL STUDY PROGRAM?

Immediately afterwards, I started my Master's degree in Mechanical Engineering in the summer semester of 2022. At the same time, I continued to work as a student trainee in the Development and Design department at DIRAK. I completed my Master's degree in December 2023 - since then I have been working as a permanent development engineer at the company.

WHAT DEVELOPMENTS HAVE YOU UNDERGONE SINCE GRADUATING? HAVE THERE BEEN ANY PARTICULAR SUCCESSES?

A very special milestone for me was the development and market launch of DIRAK magnet technology (m.tec). The topic was already the subject of my bachelor's thesis. I came up with the idea together with the Head of Development, Mr. Olkay. The development of the products and the elaboration of an adapted assembly concept then began. The first two products in the field of magnetic technology were launched on the market in April. That was definitely a great success.

WAS THERE A PARTICULAR HIGHLIGHT OR MOMENT DURING YOUR TRAINING THAT YOU REMEMBER PARTICULARLY WELL?

One highlight for me was that I was able to present both colloquia of my degree courses within the company – one in Ennepetal and the other in Sprockhövel. The support from DIRAK was really great, also because the examiner was able to experience the working environment live. Another highlight for me was my visit to InnoTrans in Berlin last year. It was there that I saw the large exhibition wall for magnet technology for the first time – it was an incredible feeling to see your own project on such a platform. The topic suddenly became real.

WHAT WAS THE DECISIVE REASON THAT YOU WANTED TO STAY WITH DIRAK AND WHAT SUPPORT DID YOU RECEIVE FROM THE COMPANY?

Firstly, there weren't many companies offering dual study programs in this field at the time - so DIRAK was a great opportunity. Right from the start, I was particularly enthusiastic about the design department. However, the most important reason to stay was the appreciation I feel here. I really appreciate the fact that you have a lot of freedom in the way you work at DIRAK and

have many opportunities to develop personally. In addition, you always get support here - be it within your own team or across departments. A special experience in this context was my three-week trip to Asia, where I was able to get to know my colleagues on site and see how the product parts are produced. That was an exciting experience for which I am very grateful.

WHAT'S NEXT FOR YOU? DO YOU HAVE ANY PARTICULAR GOALS?

I definitely want to continue working on magnet technology and develop the topic further. The first products have already been launched, but there are many more variants and possibilities. I see making further progress in this field as a major goal in the near future.

WHAT ADVICE WOULD YOU LIKE TO GIVE TO FUTURE TRAINEES?

I can recommend anyone to start an apprenticeship or dual study program at DIRAK. Good work is seen and recognized here. The appreciation you receive is not something you can take for granted and that makes a big difference.



Individual solutions for every requirement

The new 2025 advertising campaign

With this year's advertising campaign, we are putting the spotlight on what sets us apart: Locking solutions for every requirement – reliable, well thought-out and precise – for standard applications as well as for special areas of use. In addition to our innovative magnetic technology, this year's focus is on our mechatronic locking systems, which are used in various applications.

Our advertising campaign stands for innovative solutions – also for special and specific requirements. This year, we are once again focusing on the combination of image, product and application. This creates a clear message that emphasizes the diversity of our solutions: DIRAK offers the right solution – for everyday requirements as well as complex challenges. In addition to our extensive standard range, we also offer our customers customized solutions that are precisely tailored to their individual needs – always with the precision and quality that our customers expect from us.

Our print advertisements appear in various issues of Konstruktionspraxis as well as in Schaltschrankbau. We have also placed a digital banner on the Konstruktionspraxis online platform to further increase our visibility. Feel free to take a look!

DIRAK

INNOVATION. QUALITÄT. SERVICE. Verschlusslösungen für jede Anforderung



Maximale Sicherheit, einfache Handhabung und langlebige Funktion – herkömmliche Schließsysteme stoßen oft an ihre Grenzen. Unsere innovative und patentierte Produktlinie **DIRAK m.tec** aus dem Bereich der **Magnettechnik** sorgt dank der Vielzahl an sicheren Schließungen für zuverlässigen Schutz und sehr neue Maßstäbe in der Branche. Rüttel- und vibrationsicher, widerungsbeständig und manipulationsresistent sind unsere Produkte die perfekte Lösung für anspruchsvolle Applikationen. Entdecken Sie die Vorteile dieser smarten Art der Verschlusslösung.

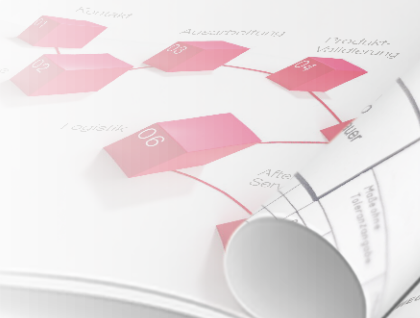
WEGWEISEND. PRÄZISE. NAH.

DIRAK.com



DIRAK

KOMPLIENZ ENTWICKLUNGEN VORANUS GEDACHT. QUER SPEZIELL FÜR SIE FRI UNDEN.



**DIRAK - GELEBTE
ENERGIE**

Die DIRAK-Produktlinie ist eine innovative und patentierte Produktlinie aus dem Bereich der Magnettechnik. Sie sorgt dank der Vielzahl an sicheren Schließungen für zuverlässigen Schutz und neue Maßstäbe in der Branche. Rüttel- und vibrationsicher, widerungsbeständig und manipulationsresistent sind unsere Produkte die perfekte Lösung für anspruchsvolle Applikationen. Entdecken Sie die Vorteile dieser smarten Art der Verschlusslösung.

DIRAK

INNOVATION. QUALITÄT. SERVICE. Smarte Schließsysteme für höchste Sicherheitsanforderungen



WEGWEISEND. PRÄZISE. NAH.

DIRAK.com



From Receiving to Shipping In 6 Stations to the Customer



Before a product leaves our company, it has a short journey behind it:

It all starts with the delivery of the components – depending on the item, they are either sent to the automated small parts warehouse (AKL) or the conventional warehouse. In the incoming goods department, we carefully check the quantities and quality before the parts are booked into the system.

The three-aisle system of our small parts warehouse ensures that we are always able to deliver even in the event of disruptions – the same items are distributed across several aisles. This is followed by order picking: all the required parts are put together for the respective production order.



In assembly, the items are identified by scan, brought together and assembled according to customer requirements. Once everything is ready, it goes on to dispatch. After a final inspection and weighing, the finished products make their way to the customer on time and with a perfect fit. All steps are precisely coordinated – for a smooth process from receipt of goods to dispatch.

Find out more in our video

[CLICK HERE ►►](#)



DIRAK after work

Relaxed get-together

for colleagues

At the beginning of May, our DIRAK after-work get-together took place for the fourth time – this time with a pleasingly high turn-out: A total of 137 colleagues from Ennepetal and Sprockhövel accepted the invitation and made for an all-round successful evening.

In the relaxed atmosphere in the saloon of Habbel's Bistro Manufactur in Sprockhövel, people laughed, chatted and raised their glasses. In addition to many familiar faces, we were also delighted to welcome two colleagues from the USA, who took the opportunity to meet their German colleagues in person at DIRAK after work on the occasion of their visit to Germany.

Evenings like this show how valuable personal exchange is, even outside the workplace, and make us look forward to our summer party at the end of August even more.



DIRAK at the trainee speed dating event

DIRAK GmbH once again took part in this year's trainee speed dating event at the SIHK in Hagen. The event facilitates informal and relaxed initial contact between people looking for an apprenticeship and companies based in the area. The potential applicants each had 10-15 minutes to introduce themselves in order to get one of the coveted training places. The companies also presented themselves from their best side, as they would also like to convince the young people.



Benjamin Kuchenbuch, our trainer for mechatronics, and Jana Jorzig, a trainee industrial clerk, represented our company on 08.04.2025. After setting up our stand and a short lunch break, the event got off to a busy start. Conspicuous advertising or giveaways were not desired, here we had to convince as an employer and as a person. Our company was very popular with those looking for an apprenticeship: sometimes queues formed and applicants waited for a long time to speak to our colleagues. The young people showed a genuine interest in us and our apprenticeships and had a wide range of questions and ideas. After promising discussions, the event ended in complete success. We are hoping for new, motivated trainees who would like to continue their careers with us as their employer.

We can also be found at other
trainee fairs this year

[CLICK HERE >>>](#)

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We look forward to hearing from you!

Benefit from exact
CAD data



Products clearly
explained on **YouTube**



Contact us **at any time**

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