

SUPPLIER SELF-ASSESSMENT



1. General Data

1.1 Address Company

Company Name	DIRAK Dieter Ramsauer Konstruktionselemente GmbH
Address	Königsfelder Straße 1, 58256 Ennepetal, Germany
Phone	+49 2333 837-0
Fax	+49 2333 837-103
Email	info@dirak.de
Website	www.dirak.de

1.2 Company profile

No. of trade register	Amtsgericht Hagen, HRB 7977
Value added tax ID No.	DE 261 585 314
Number of employees	298 (Status: March 2023)
Turnover	EUR 54.8 million (2022)

2. Contact Person

Name	Position	Extension	Email
Jens Boche	Managing Director	-199	j.boche@dirak.de
Frank Roebruck	Sales management	-213	f.roebruck@dirak.de
Andreas Kuhnt	Quality Manager	-291	a.kuhnt@dirak.de
Christof Schindewolf	Officer for data protection, environment + energy	-181	c.schindewolf@dirak.de

3. Product-/delivery data

Product Range	Hinge, locking and latching systems for industrial enclosures for more informations please see www.dirak.de
Delivery Conditions	EXW, for more information please contact us
Reach Conformity and RoHS Compliance	The corresponding product certifications are available in the downloads section on our website

4. Quality and environmental management

	Since	Planned	Certified by
ISO 9001*	1999		DQS
Energy EDL-G §§8 ff.	2015		AVU Serviceplus GmbH
ISO 14001		Yes, period is not defined yet	

* The corresponding product certifications are available in the downloads section on our website.

5. Additional Information

	Yes	Coverage amount
Product Liability Insurance	✓	10,000,000€
Product Recall Insurance	✓	2,500,000€

6. Code of Conduct

General

DIRAK Group („DIRAK“) is committed to complying with the laws that govern its business activities. We have summarised this commitment to acting ethically and with integrity as a Code of Conduct, which will come into force from 01/09/2022. It will be updated from time to time.

Human Rights

DIRAK is committed to respecting human rights. In particular, DIRAK prohibits all forms of child labour, forced labour, human trafficking and unlawful discrimination. We are constantly working to ensure that the conduct of all employees is in line with international standards.

Health and Safety

Protecting the health, safety and well-being of our employees and business partners worldwide is one of DIRAK's highest priorities.

Confidentiality and Sensitive Information

Information is one of our most valuable assets. DIRAK is committed to protecting information whether it belongs to us, another company or another person. This is essential to our success, reputation and sustainability as a company.

Business Integrity

DIRAK builds relationships based on trust. We apply a ZERO tolerance policy to bribery, corruption and undue influence in all its forms. This code also applies to our business partners, from whom we expect compliance with the high ethical standards.

Conflict of Interest

DIRAK's high standards of integrity require that our employees act in the best interests of DIRAK and our stakeholders. Employees are expected to be aware of and avoid potential conflicts of interest at all times.

Minimum Wage Compliance

DIRAK undertakes to pay the applicable minimum wage and to fulfil other payment claims to its employees on the basis of the MiLoG or the AentG. This duty includes the duty to pay on time.

Prohibition of Child Labour

DIRAK is committed to respecting the minimum standards set out in the ILO Core Labour Standards. DIRAK undertakes in particular not to employ children. Children are understood to be all persons under 15 years of age. Children may be employed at the age of 14 by way of exception if the law in the country of production allows them to work from the age of 14.

Occupational and Plant Safety, Health Protection

DIRAK undertakes to comply fully with all laws for the protection of people and the environment. In order to prevent accidents and personal injury, DIRAK provides safe and healthy working conditions and where required safe conditions that meet the applicable legal requirements as minimum criteria.

Supplier Selection

DIRAK builds long-term relationships with suppliers who support each other. These business relationships are based on the principles of trust, fairness and loyalty.

Quality Assurance

DIRAK maintains a quality management system according to DIN EN ISO 9001 and will manufacture and test the products according to the rules of this quality management system. DIRAK ensures that only flawless products are delivered by carrying out suitable checks as part of its processes (incoming goods, production and outgoing goods). DIRAK selects its suppliers carefully and evaluates them at least once a year according to defined criteria.

Ennepetal, June 2023

Place / Date


Jens Boche, Managing Director